



Introducing TWI Training www.ethics-twi.org

The Williams Institute for Ethics and Management (TWI) is excited to be offering our training classes to Community Corrections and Law Enforcement. TWI is a 502(c)3 nonprofit corporation founded in 1993 with the mission of promoting ethics in community. Since 2009, we **have provided training to public safety agencies, courts and government entities at the city, county, state and federal levels** across the country, such as:

Alaska	Indiana	North Dakota	US Dist. Court, Southern Dist. of Texas
Arizona	Kansas	Texas	US Senate Sergeant at Arms
California	Nevada	Utah	
Florida	New Mexico	Washington	

TWI has partnered in developing and conducting programs with associations, such as

**American Probation and Parole Association
Correctional Management Institute of Texas
FBI-LEEDA**

Here is what participants have said about TWI training classes:

“My compliments to Transformative Leadership/Building a Culture of Integrity at the Arizona Courts Association annual conference. In all my years of college and yearly ethics courses for continuing education, this course provided a dynamic and in depth approach to ethics that far surpassed all other courses. Thank you! I have sent your program information to our county field trainer. I can only hope that she sees in the information what I did...excellence at its best! You delivered a dynamic program and I only wish there was more time.” **Caroline Oliver, Yavapai County Superior Court**

“I am generally not a big fan of training and conferences, but the ethics program was EXCELLENT!!! I was interested throughout the entire presentation, something that has never happened to me before, even for a one-hour program.” **Chief Ken Mace, Delaware County Probation**

“Attending both ethics and communications classes was a pure joy!! I have been in the probation field for over 22 years and this is the best, bar none, training I have attended. These classes directly relate to my work; as well as my personal life. The instructors really engage the audience and keep the topics flowing. I highly recommend both of these classes to any profession!” **Chuck Moter, Director of Probation Services, Apache County**

“The TWI Transformative Leadership program was very successful. People who were not even in the class are talking about and using the tools and concepts from class that they have learned from or picked up from class participants. They want to know when they will have an opportunity to attend the class.” **Jeff Marton, Correctional Management Institute of Texas, Sam Houston State University**

“I loved this class. One of the best ethics programs I have experienced.” **Billie Grobe, Yavapai County Chief Probation Officer**

“A communication process that leads to understanding and helps people connect contributes to both personal and organizational effectiveness. TWI’s Communicating with V.A.L.U.E.S. model recognizes that communication is both intellectual and emotional. MCAPD has incorporated this model in the Leadership Academy as a tool for our managers. The Communicating with V.A.L.U.E.S. framework could also be beneficial in communicating with clients.” **Chief Barbara Broderick, Maricopa County Adult Probation, APPA Past President**

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